



## **2022 Programming & Dates**

Available to all Teen-Turn sites, through online sessions, unless indicated. All sites include Carlow, Cork, Clare, Dublin, Galway/Mayo, Limerick, Longford, Roscommon, Sligo and Tipperary.

### **Afterschool**

Company mentors may volunteer for as many sessions as suit their individual schedules, whether it be one or all twelve per season.

- Technovation January 17 to Apr 26  
Girls learn to solve problems facing their communities through the creation of social enterprises delivering services through mobile apps. The curriculum teaches participants how to code an app, develop a business plan and create a pitch video for investors.
- Project Squad September 5 to December 10  
Invites teen girls to create a science fair project, in keeping with the requirements of both SciFest and BT Young Scientist. The sessions begin with brainstorming and then cover research methodology, project management, experimentation/data collection and results reporting.

### **Work Placements** (July 25 to August 5 TBD)

Girls in the summer after Junior Cert, aged 15, are introduced to STEM career environments at companies located near their homes; during this experience they are introduced to female role models, work on an actual project, learn to visualize themselves in a STEM workplace, and gain an understanding of the companies flourishing in their neighborhood thereby crossing what is often a corporate / community divide. Until COVID restrictions are lifted, these can be recreated in a virtual space as part of our STEM INSIDE programming. See [video](#).

### **Grinds Clubs**

- January 17 to April 26
- Exam Specific Grinds May 2 to 27
- September 5 to December 9



Grinds Club offers exam support with two tracks available, guided by Teen-Turn's toolkit. Track one offers monthly "study hacks" where mentors work with mentees on one session from our toolkit of exercises categorized under the following themes: productivity, expectations, planning, stress, and motivation.

Track two requires a minimum commitment of three consecutive sessions, during which mentors work with mentees on NCCA core courses. As these are student-led sessions, dedicated to the principles of co-creation, the group decides together what to work on within the subject guided by our toolkit's selection of key problems and questions to solve. This approach is particularly effective for exam preparation as it develops observation, analysis, interpretation, evaluation and decision making skills. Company volunteers will be given the problem and question packet, including answers, prior to attending the sessions.

### ***Alumnae Initiatives***

In addition to our core programming, girls who have participated in after school, work experience or grinds club programming can avail of our alumnae offerings.

### **Groundwork Clubs**

year round

These are ongoing person centered planning activities, drawing from the essential lifestyle planning model.

After an initial, in person meeting, monthly sessions are conducted online by mentors who work with beneficiaries to develop plans which establish what are their individual goals and what is needed in terms of support to achieve them, including the necessary information gathering and writing up of action plans. Additional engagement includes quarterly personal development workshops.

Our online platform for this beneficiary group allows a mentor to login to review a mentee's plan and makes it possible for a mentee to update and add to the plan ad hoc.

### **Incubator Days** Cork & Dublin

February 21 to 25



Every year there are several teams in our afterschool who produce work that could go into production/to market or, at the very least, be developed into a minimal viable product.

These two day intensive sessions will run either over a bank holiday weekend or during mid-term breaks where those from previous afterschool programming can learn about and work on the strategy for commercializing their inventions or apps with mentors from relevant teams at partner companies.

### **Devising Weeks**

January 4 to 6

Devising means to plan or invent and these four days of sessions bring to fruition a goal of ours to deliver a new kind of 'camp' for our beneficiaries where learning skills, mentoring and career experience are combined.

Company volunteers will work along Teen-Turn Lead Mentors to instruct participants in using technologies to problem solve in ways that are relevant to and currently being done in industry. Devising Week 2021 will focus on 3D Printing.

### ***Post-secondary Alumnae Opportunities***

Girls who have progressed to third level can participate in offerings that are designed to be social and enable the building of support and professional networks including debate and discussion events with mentors, scholarship information and application workshops, CV, job hunt and interview training, study habits bootcamps and "give-back" days.